

More than 30 years after its creation, the Mäder Group has become an independent international player in high value-added Coatings & Composites. As part of the E-Volve 2030 strategy, the Group implements an environmental management system in accordance with applicable ISO 14001 requirements to prevent pollution and continuously improve its environmental performance.

OUR MISSION:

To passionately support our customers' Coatings & Composites processes by providing them with comprehensive, reliable, controlled solutions tailored to their needs.

OUR AMBITIONS:

Reduce the environmental footprint of our activities and products.
Transform the chemical industry to make it more sustainable.

Contribute to the fight against climate change, anticipate its effects and strengthen our ability to address them.

Engage our employees, suppliers and partners.

OUR VALUES AND KEY INTERESTED PARTIES:

Continuous innovation and the quality of our products: Provide our **customers** with solutions that integrate environmental requirements throughout the entire life cycle.

Protection of People and the Environment: Protect the health of our **employees**, limit the impact of our activities and prevent pollution.

Respect for People: Develop responsible and ethical partnerships with our **suppliers** and make a positive contribution to our local communities.

As part of our activities, we consider the expectations of our key interested parties: customers, employees, suppliers and partners, authorities and regulatory bodies, local authorities, local communities and residents, and insurers.

This policy covers the companies and sites controlled by the Mäder Group in France, Germany and Switzerland, including Mäder SA / Mäder France, Mäder Germany GmbH, Walter Mäder AG and BS Coatings. It applies according to the activities, context and specific requirements of each entity.

As part of E-Volve 2030, our commitments address the following environmental and climate-related issues



This policy is based on an assessment of our main environmental impacts, referred to as significant environmental aspects (SEAs), such as energy and water consumption, atmospheric emissions, the use of chemical substances, waste and pollution risks associated with our activities.

We are committed to complying with all compliance obligations applicable to our activities, products and services, particularly legal and regulatory requirements. This policy also considers the expectations of our interested parties, our value chain and the United Nations Sustainable Development Goals relevant to the Group.

1. Energy, climate change and resilience

Reduce our energy consumption and greenhouse gas emissions and develop renewable energy. Anticipate the effects of climate change, such as droughts, floods and extreme heat, to adapt our sites, activities, supply chain and business continuity plans, while maintaining service to our customers.

2030 target: achieve 100% renewable electricity and 50% renewable energy, within the scope defined by the Group.



2. Water consumption and protection of natural environments

Control and reduce water consumption in our manufacturing and cleaning processes. Where possible, reuse, recycle or treat water, and prevent any accidental or unauthorized discharge into drainage systems, soil and aquatic environments.



3. Atmospheric pollution and nuisances

Reduce emissions of volatile organic compounds (VOCs), dust and other atmospheric pollutants. Promote low-emission formulations and control noise and odour nuisances.

4. Chemicals, resources and waste

Select more environmentally friendly raw materials and limit hazardous substances where suitable alternatives exist. Prevent risks associated with chemicals and promote waste reduction, reuse, recycling and recovery.

2030 target: reduce the amount of hazardous waste by 15% relative to production volume, compared with the 2024 baseline.



5. User health and safety

Reduce the use of harmful substances in our formulations, take health requirements into account and improve user safety.

2030 target: reduce the average volatile organic compound (VOC) content of products sold by 15%, compared with the 2024 baseline.



6. Life cycle and value chain

Integrate environmental considerations from the design stage, throughout the use and end-of-life of our products, and collaborate with our suppliers, customers and partners to develop more sustainable solutions across the entire value chain.

Management: Each entity implements and monitors this policy with the support of the Environment, Health & Safety (EHS), Regulatory Affairs and Corporate Social Responsibility (CSR) teams, under the supervision of Group Quality, EHS & CSR Management and General Management.

Compliance and improvement: The Executive Committee is committed to complying with applicable obligations, preventing pollution and environmental emergencies, and continuously improving our management system and environmental performance.

Resources: The necessary human, technical, financial and operational resources are made available to achieve the defined objectives.

Policy review: This policy is reviewed annually as part of the management review. A comprehensive review will be carried out no later than 2030. It is also updated in the event of any major change in strategy, environmental or climate context, compliance obligations or the expectations of interested parties.

“ **The ecological transition cannot happen without industry: our ambition is to transform the chemical industry to make it sustainable and give meaning to our activities.** ”

On behalf of the Executive Committee,
Julien MOLINA
President

Signature: